Warmly,

[Signature]

[Date]

University of San Francisco
San Francisco, CA | 94117 US

Dear Colleagues,

I look ahead with excitement at the opportunities unfolding for USF as we begin to implement the climate action plan and leadership priorities. The evolution of the climate action plan, which was developed by the Climate Action Council and Building Resilience Task Force, is a testament to the commitment to sustainability and environmental justice within our community. This plan will guide our efforts in reducing the university’s carbon footprint, enhancing green infrastructure, and promoting environmentally conscious practices. It is essential that we work together to ensure the success of this initiative and achieve our sustainability goals.

Our progress in climate action is directly linked to our commitment to diversity, equity, and inclusion. As stated in my previous correspondence, it is crucial for USF to become a leader in creating an affirming and inclusive environment for all members of our community, including those who identify as LGBTQI+. This is not only a moral obligation but also an opportunity to foster innovation and growth.

I also want to share the following leadership announcements and transitions at the School of Nursing and Health Professions (SONHP). Sheila Smith McKoy has been appointed vice provost of Equity, Inclusion, and Faculty Affairs. Sheila brings a wealth of experience in higher education and a demonstrated commitment to advancing equity and inclusion. Her strategic acumen and deep knowledge of faculty metrics in recruiting, hiring, and retaining research-focused faculty of color will be instrumental in our efforts to build a more diverse and inclusive community.

Eileen Chia-Ching Fung has been appointed permanent dean of the School of Nursing and Health Professions. Eileen is a seasoned academic leader who brings a wealth of experience in strategic planning, program development, and equity initiatives. She has a strong track record of working with faculty, staff, and students to enhance the quality of education and research programs. Eileen’s leadership will be essential in ensuring the continued success and growth of the SONHP.

Additionally, I would like to recognize the contributions of Susan Knight, who has been appointed associate dean for health professions. Susan’s leadership and commitment to nursing education have played a vital role in the SONHP’s success. She has been instrumental in developing new programs and initiatives that have enhanced the student experience and contributed to the advancement of nursing education.

The breadth and depth of leadership at the SONHP are evident in the contributions of all members of our diverse community. It is a testament to the collaborative spirit and dedication of our faculty, staff, and students. I am grateful for their commitment to our mission and vision.

I hope you are finding time to reflect and rejuvenate while engaging in the work and initiatives that are shaping our future. Together, we can continue to build an inclusive and equitable community that values diversity and fosters excellence in education.

Best regards,

[Signature]

Cheryl

[Title]